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Radicalisation & Extremism Policy

Policy Statement

Xtra time and 1st Touch Coaching is a multinational and multicultural setting with students and staff originating from all parts of the world.

Our Club is fully committed to Safeguarding and promoting the welfare of all its students and staff. Safeguarding against radicalisation and extremism falls under the umbrella of Safeguarding against any other vulnerability. All staff are expected to remain vigilant of any potential threat of radicalisation and to uphold and promote equality, individual liberty, respect for other cultures, faiths and beliefs

Aims

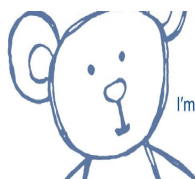
The main aim of this policy statement is to ensure that staff / Coaches are aware of and fully engaged in being vigilant about radicalisation; that they overcome any professional or personal disbelief that such issues will not happen in the setting.

Principle Objectives

All staff / Coaches will have an understanding of what radicalisation and extremism are and why we need to be vigilant.

All staff / Coaches will be made aware of what the Clubs policy is on anti-radicalisation and extremism and will follow the Clubs procedure if any issues arise.

Through training opportunities, we will ensure that our staff are fully aware of the threats, risks and vulnerabilities that are linked to radicalisation and understand how this might be identified early on.



Graded Good with aspects of Outstanding - Cassio Ofsted Report September 2018.

| Holywell Ofsted No: EY444153 | Cassiobury Ofsted No: EY535926 |

| WWW.XTRATIME.CO.UK | sportsservices@xtratime.co.uk | Tel: 07746945903 |

Sept 2025 - To be reviewed in Sept 2026



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Procedure

Although no incidents involving radicalisation and extremism have occurred at Xtra Time & 1st Touch Coaching, it is important for all staff / Coaches to be consistently vigilant and report to their line Manager any instances or suspicions arising from behaviours, conversations or comments made by others, which might indicate a particular leaning or perceived interest in this direction.

If any concerns are raised by a member of staff, the Designated Person will seek advice or report the concerns to **M.A.S.H (Multi Agency Safeguarding Hub)**.

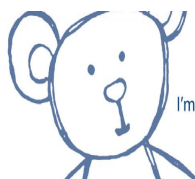
For Xtra Time & 1st Touch Coaching, Coaches must report to the schools DSP.

If advised the Designated Person will complete the Channel Referral Form.

Xtra Time and 1st Touch Coaching will continue to promote respect, tolerance and diversity. The Club will continue to promote Personal, Social and Emotional Development.

The children will be encouraged to share their views and recognise that they are entitled to have their own different beliefs which should not be used to influence others.

M.A.S.H – Customer Service line - 0300 123 4043



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